

Code of Ethics applied by Genomia laboratory staff

The laboratory performs tests to the best of its knowledge. The laboratory undertakes to collect only information that is necessary for identification of the customer and the sample. The customer has the right to ask about the purpose of each piece of information provided by him/her. All data will be archived in such a way so that they cannot get lost or be misused.

The human genetic material remains the customer's property during the entire time of analysis and the customer can request its immediate return or disposal at any time. The extra human genetic material becomes the property of the laboratory after its receipt at the laboratory and can be used for internal quality inspection of the laboratory work or for research purposes within the laboratory.

The laboratory undertakes to interpret the test results as accurate as possible using the current state of scientific knowledge.

The results can be used for statistic processing provided the identification data about the customers and samples have been deleted.

The below applies to all lab employees:

- Every employee is bound by this code of ethics,
- Every employee shall respect the rights of each human,
- Every employee is obliged to keep the identification data of customers and samples confidential,
- Every employee shall never misuse the customer information in his/her own favour or in favour of any other person.
- Every employee shall under no circumstances discriminate any customer on grounds such as race, religion, politics, social origin, sex, intelligence, and age,...
- Every employee shall above all provide diagnostic services in favour of the individual tested,
- Every employee shall perform only activities corresponding to their qualification
- Every employee shall take every effort to achieve the highest quality level of the work performed,
- Every employee shall carry out his/her work to the best of his/her knowledge,
- Every employee shall protect the test documents against misuse,
- Every employee shall refrain from activities that may act as negative advertising or damage the confidence in the laboratory,
- Every employee shall guard the good name of the company.

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Drawn up by Markéta Dajbychová, Quality Manager

Approved by the Genomia laboratory management, Martina Šafrová, Head of the Laboratory

